

Frequency Friday



Financial Frequency & Cosmic Insight

Present Manifesting Money + Magic

A collective gathering of business leaders, metaphysical experts, holistic healers and crypto experts who are passionate about living a balanced and fulfilling life!

When: Thursday, 11/11 2:00 - 8:00 PM

Where: Steel Tie Spirits Co

1615 Clare Ave, Unit A, West Palm Beach, FL 33401

Want to Attend? [CLICK HERE](#) Want to Have a Table? [CLICK HERE](#)

Entry fee is a \$20 donation and includes a complimentary hand crafted cocktail!

We are looking for vendors that would like to have a table to promote your business, metaphysical services, holistic healing methods or sell your products! Click the link above! Space is limited and tables will be assigned on a first come basis!

This event falls on Veteran's Day and all proceeds will be donated to Vibration 432. This is my 501(c)3 organization that is dedicated to improving the lives of first responders and veterans affected by Post Traumatic Stress Disorder (PTSD).



TAX TALK: EMPLOYEE VS. CONTRACTOR

What employers need to know when classifying workers as employees or independent contractors

This is a question that I get asked a lot from clients! It is critical for business owners to correctly determine whether the individuals providing services are employees or independent contractors. An employee is generally considered anyone who performs services, if the business can control what will be done and how it will be done. What matters is that the business has the right to control the details of how the worker's services are performed. Independent contractors are normally people in an independent trade, business or profession in which they offer their services to the public. Doctors, dentists, veterinarians, lawyers, accountants, contractors, subcontractors, public stenographers or auctioneers are generally independent contractors.

Independent contractor vs. employee

Whether a worker is an independent contractor, or an employee depends on the relationship between the worker and the business. Generally, there are three categories to consider.

- Behavioral control – Does the company control or have the right to control what the worker does and how the worker does the job?
- Financial control – Does the business direct or control the financial and business aspects of the worker's job. Are the business aspects of the worker's job controlled by the payer? Things like how the worker is paid, are expenses reimbursed, who provides tools/supplies, etc.
- Relationship of the parties – Are there written contracts or employee type benefits such as pension plan, insurance, vacation pay? Will the relationship continue and is the work performed a key aspect of the business?

Who is self-employed?

Generally, someone is self-employed if any of the following apply to them.

- They carry on a trade or business as a sole proprietor or an independent contractor.
- They are a member of a partnership that carries on a trade or business.
- They are otherwise in business for themselves, including a part-time business.

Self-employed individuals, including those who earn money from gig economy work, are generally required to file an tax return and make estimated quarterly tax payments. They also generally must pay self-employment tax which is Social Security and Medicare tax as well as income tax. These taxpayers qualify for the home office deduction if they use part of a home for business.

Employers also need to consider the additional cost of paying wages as an employee compared to a 1099 contractor. For employees, there are several added cost in addition to the salary or hourly wages including: paid holidays, paid time off, 401(K) match, payroll taxes, workers compensation insurance and health care benefits. So for example, if an employee is being paid \$20/hour the actual cost to the employer is \$24.50 + workers comp insurance and health benefits. So when negotiating rates of pay with 1099 contractors, the cost savings should be taken into account by the employer

To learn more about classification of workers, [CLICK HERE](#)



**#TEAMJILL
NOW
HIRING!**

We are growing and seeking a New Team Member!

#TEAMJILL Is looking for an experienced professional with the following experience:

- 2 + years experience in tax season and tax preparation experience - business a plus!
- 2 + years of Bookkeeping experience both Quickbooks Online & Desktop required
- Payroll processing and reporting
- Positive attitude is a must!

Qualified applicants, please email resumes to Chammerton@d-acpa.com

IMPORTANT DEADLINES

OCTOBER 1ST

- **SIMPE IRA** - The deadline for setting up a new SIMPLE IRA plan is October 1st
- **Safe Harbor 401(k) Plan** - The deadline for establishing a Safe Harbor 401(k) is October 1st

OCTOBER 15TH

- Extension deadline for Corporate & Personal

Tax Returns

*****IN ORDER TO COMPLETE YOUR PERSONAL RETURN IN TIME, PLEASE SEND ALL DOCUMENTS TO US PRIOR TO 10/1/21**



Changes in 1099 Reporting for 2022

The American Rescue Plan based in March 2021 is going to make changes to 1099 reporting requirements. Beginning in January 2022, 1099-K's will now be issued for sales over \$600. Currently, 1099-k's are issued for sales over \$20,000 for sellers on Paypal, Ebay and Etsy - the threshold will now be \$600.

In addition, 1099's will be issued for electronic payments sent via P2P apps such as Cash App, Venmo, and Zelle for payments over \$600.

FL MINIMUM WAGE

Effective Thursday, September 30, 2021, Florida's minimum wage increases to \$10 per hour, up from \$8.65/hour.. For tipped employees, the increase will go to \$6.98 per hour..

Currently, Florida's minimum wage is set to increase every September 30th until 2026 when it is scheduled to reach \$15/hour.

T

“Meditation takes us from survival to creation; from separation to connection; from imbalance to balance; from emergency mode to growth-and-repair mode; and from the limiting emotions of fear, anger, and sadness to the expansive emotions of joy, freedom, and love.”

JOE DISPENZA

Cosmic Crypto Mojo

WITH ASTROLOGER & NUMBEROLOGIST HATTIE PARKER, MS,ED
A CRYPTO PRIMER: EARTHBOUND AND CELESTIAL NEWS AND VIEWS

GET YOUR COSMIC CRYPTO MOJO ON FLY HIGH IN THE SKY: ENJOY NEW CLARITY

ASTROLOGY & YOU

THIS WEEKEND'S ASTROLOGY CHART (VERY SIMILAR TO THE CHART FOR JILL'S BIRTHDAY THAT SETS THE TONE FOR HER COMING YEAR) IS MOST IMPRESSIVE. THERE IS A CONFIGURATION OF PLANETS THAT, IF YOU THINK OF THE PLANETS AS MAKING A PATTERN THAT CAN BE USED FOR CREATING A CONNECT THE DOTS PICTURE, THAT INCLUDES THREE KITES. ASTROLOGY IS AN ART OF INTERPRETING SYMBOLS. EVERYONE KNOWS KITES FLY HIGH IN THE SKY AND THAT FROM AN ELEVATED PERSPECTIVE OTHERWISE UNSEEN POINTS OF VIEW ARE POSSIBLE. THERE ARE 3 KITES – THINK: BODY, MIND AND SPIRIT.

YOU CAN EASILY TAKE ADVANTAGE OF THIS LOVELY STATE OF THE HEAVENS BY SIMPLY SETTING ASIDE SOME QUIET TIME TO FOCUS ON GAINING A WHOLISTIC HIGHER PERSPECTIVE AND CLARITY IN LIFE PURPOSE, LOVE, BUSINESS/CAREER, HOPES AND DREAMS. IF YOU WOULD LIKE TO MAKE IT A MULTIMEDIA EVENT DESIGNED TO TRANSPORT YOU AWAY FROM YOUR TYPICAL DAILY LIFE ADD INSPIRATIONAL MUSIC:

[CLICK HERE](#)

FURTHER INSPIRE YOURSELF WITH THE MANTRA: "IF HAPPY LITTLE BLUE BIRDS FLY BEYOND THE RAINBOW WAY UP HIGH." ... THEN SO CAN I.



CRYPTO

ON THE CRYPTO MOJO FRONT, THE CUTTING EDGE PHENOMENON, INNOVATIVE AND FUNDAMENTALLY ALL ENCOMPASSING CHANGING FACTOR IN FINANCES THAT IS HERE TO STAY (DESPITE GOVERNMENTS ATTEMPTING TO KILL IT) AND WILL INFLUENCE US FOR YEARS TO COME, THE HIGHER PERSPECTIVE MENTIONED ABOVE MIGHT INSPIRE YOU TO SEARCH YOUTUBE TO ADVANCE YOUR KNOWLEDGE. IT IS A TREASURE TROVE OF GREAT CONTENT. FURTHER IF YOU ARE INTERESTED IN UPGRADING YOUR UNDERSTANDING, I ENCOURAGE YOU TO PLAN TO ATTEND OUR **11/11 EVENT - MANIFESTING MONEY & MAGIC IN WEST PALM BEACH**. THERE WILL BE RESOURCES FOR ALL LEVELS OF CURIOSITY, KNOWLEDGE, AND INVESTING.