

Frequency Friday

WEEKLY TIPS FOR YOUR WELL BEING

TEAMWORK



Whether you are a business owner or a part of a business team, you have probably realized that the teamwork itself is quite an issue that requires effective solutions in order to work. Anyone who has ever worked or managed teams knows that they can be very beneficial to companies but they need to be managed in a specific way that ensures positive outcomes.

The importance of teams for business cannot be overstated. Lack of teamwork can reflect a lack of understanding and other issues that are detrimental to the trust within the organization and a desire to work together. However, if the trust and understanding among the groups that work within the organization are present, some amazing benefits can be achieved.

HOW TO *encourage teamwork*

- CLARIFY OWNERSHIP EARLY ON
- MAKE COMMUNICATION A TWO-WAY STREET
- KNOW WHO DOES WHAT
- HAVE A CLEAR ORGANIZATIONAL PURPOSE
- SET CLEAR TEAM GOALS
- STOP MICRO-MANAGING
- TALK LESS, LISTEN MORE
- HIRE WISELY
- START A CULTURE COMMITTEE
- CREATE A MENTOR PROGRAM
- CREATE TEAM TRADITIONS
- MIX IT UP NOW AND THEN

BENEFITS *of teamwork*

- NEW IDEAS
- HIGHER MORALE
- PLAY YOUR STRENGTHS
- SHARE THE WORKLOAD
- STRONGER WORKING RELATIONSHIPS
- FASTER INNOVATION
- MORE LEARNING OPPORTUNITIES
- GROUP COHESION

Business Spotlight



**HI-TECH
PLUMBING & AIR**

561-708-4989

WWW.HI-TECHPLUMBINGANDAIR.COM

If you're looking for a respected and trustworthy HVAC and plumbing company in Palm Beach County, look no further than Hi-Tech Plumbing & Air. They're known for their knowledge and ability to solve problems while offering top-notch customer service and care. The team at Hi-Tech has 55 years of combined experience under their belts, which means they know what customers want and have built their business around making them happy.

As a local, family-owned business, Hi-Tech Plumbing & Air remains committed to providing excellent service. Their skilled technicians receive ongoing training to keep them up-to-date with industry advancements and customer service best practices. Hi-Tech also takes the time to implement quality control checks and follow up after appointments to ensure your complete satisfaction.

Important Deadlines

Tax Talk!

APRIL 1ST

FL Tangible Personal Property Deadline

APRIL 15TH

Form 1120 Corporate & Trust/Estate Deadline
2021 Form 1040-ES due

APRIL 30TH

Form 1120 Corporate Deadline
1st Quarter 2021 Payroll Reports - Form 941 & RT-6

MAY 1ST

FL Annual Report Deadline
FL Corporate Return Deadline Form F-1120 for C-Corporations

MAY 17TH

Individual deadline/ Extension Filing Due
2020 IRA contribution deadline



IRS Refunds:

The IRS has announced that refunds are being delayed and to check [IRS.gov/refunds](https://www.irs.gov/refunds) for updates. The IRS has stated that it could take 10-12 weeks for refunds to be processed.

Marketplace Insurance Updates:

Under the American Rescue Plan, individuals can apply for Marketplace Insurance through [Healthcare.gov](https://www.healthcare.gov). ARP increased the eligibility for financial assistance to help pay for Marketplace Coverage. If you have coverage, you should log in between **April 1st - May 15th** to see if eligible for increased subsidy. If you would like to apply for new coverage, you should apply on or before **April 1st**.

Get Your Cosmic Mojo On

WITH ASTROLOGER & NUMEROLOGIST
HATTIE PARKER, MS,ED

AN AUSPICIOUS FIT

In ancient times guidance gleaned from star gazing was factored into every aspect of everyday living. Consistent with this, each day of the week was assigned to be “ruled” (influenced) by a specified planet. Tracking how the day of the week relates to the assigned planet is fairly easy to intuit, particularly if you know a little French. Three self-evident matches are: Sunday ruled by the Sun, Monday ruled by the Moon, and Saturday ruled by Saturn. Tuesday (Mardi” in French) is ruled by Mars, Wednesday (Mercredi) Mercury, Thursday (Jeudi) Jupiter. The planetary ruler of Friday is Venus, (in French “Vendredi” – think vending and commerce). Venus, in addition to ruling Friday, rules love and money. Thus we see Fridays (commonly associated with being paid) are auspicious days to be engaging in financial reflections and decision-making.

I have, for reasons, explained in previous columns, been encouraging readers to use the early spring to as a time to evaluate your investments. Today, and for the coming week Venus (love and money), the Sun (light and insight) and the Asteroid Ceres (grounded nurturing energy) are in all close proximity to each other in the sign of Aries (assertive get the job done energy). Thus in my on-going call to re-evaluate finances, I encourage you to take advantage of this heavenly state of affairs that truly could serve you to make excellent decisions about money and investing. Further I recommend making a commitment to setting aside time every Friday to reflect on whether and how you are or could be, using your money to create the life you love. I suggest you choose to view this newsletter as a weekly reminder that Friday, an excellent day for engaging in assessing all “things” that are related to Venus: money and love

*Special
Announcement*

A talented metaphysical teacher Darlis Mayes, heavensrecords.info, and I are launching a membership group by the name of “**Cosmic Crypto Girls: Astronomical Abundance: More Than Money.**” We will, as our name implies, be merging spiritual (some call it woo-woo) content with the practicalities of navigating the crypto currency space. We are offering an introductory organizational weekend workshop on April 24 and 25. If the idea of attending this (by invitation only event) attracts you please contact me at 732-859-2134 so I can share more information with you.